

TOGETHER FOR MENTAL HEALTH AT WORK



European Agency
for Safety and Health
at Work



Healthy Workplaces Good Practice Awards 2026-2028

Selection Criteria

The 2026–28 Good Practice Awards (GPA) highlight exemplary and innovative practices put in place by organisations of all sizes across the EU and EFTA countries to prevent and manage psychosocial risks in the workplace.

Ready to apply?

Make sure you meet the criteria listed below.

Your organisation's submission must demonstrate concrete examples of initiatives and practices put in place to prevent and manage psychosocial risks in the workplace.

As such, National Focal Points will assess your application taking into account the following criteria:

- how **risk assessments** were organised and carried out for all groups of workers;
- **how workers and/or their representatives were involved in the process**;
- how the approach **prioritises taking systematic approaches to eliminate and prevent psychosocial risks at organisational level**, and individual support as a last resort;
- how the **measures put in place significantly reduced the exposure** of workers to these risks, and improved the overall organisational culture;
- how the **approach was integrated into the organisation's broader OSH approach**, and embedded across the organisation and its hierarchical structure;
- what the **role of managers and team leaders** was in the process;
- how **awareness** was raised and **a good psychosocial work environment was promoted**;
- how workers were **trained and supported** with regard to psychosocial risks and mental health.

Additional aspects that add value to your application:

- submissions that show how the **links between physical and psychosocial risks** and the health of workers are considered;
- how **broader mental health challenges**, not only stemming from the workplace, were **considered alongside the systematic preventive approach**;

- how an **inclusive workplace culture** was fostered by embracing individual differences and accommodating specific needs, enabling all workers to contribute meaningfully and thrive;
- **innovative approaches** that showcase new ideas and measures to prevent psychosocial risks and foster a good working environment.

Need more information?

- Check the deadlines of your country [here](#).
- Have more questions? Check our [Frequently Asked Questions](#).
- For further details and guidance, [contact your National Focal Point](#).